Christian Mladenov

Kamilia Evtimova

Peter van Rooijen

Pramana Putra

P R E S E N T

Yudha Hartanto

INTERNATIONAL PEOPLE MANAGEMENT

Cooperation With

Royal Dutch Airlines

INTERNATIONAL PEOPLE MANAGEMENT

- CORPORATE STRATEGY AND HUMAN RESOURCE STRATEGY
- HUMAN RESOURCE PLANNING
- RECRUITMENT AND SELECTION
- DEVELOPMENT AND TRAINING
- ASSESMENT AND REWARDING

Corporate Strategy and HR Strategy

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

KLM Objectives

Excellence as an Airline Company and intends to generate value for its customers, shareholders, employees

Long Term Planning

Joining the Sky Team

BACK

NEXT

Corporate Strategy and HR Strategy

Corporate Strategy
HR Planning
Recruitment And Selection
Development And Training
Assessment And Rewarding

STRENGTHS

- Strategically Location in the Heart of Europe
- The Alliance with Air France

WEAKNESSES

- Fleet is less modern
- Limited Advertisement

BACK NEXT

Human Resource Planning

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

NO INPUT
PLEASE SEND TO MY GMAIL
OK

THANKS

BACK

NEXT

Recruitment and Selection

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

- MANPOWER PLANNING
- JOB DESCRIPTION
- PERSONNEL SPECIFICATION
- ADVERTISEMENT

BACK NEXT

Development and Training

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

UNDER CONSTRUCTION !!!

BACK

NEXT

Assessment and Rewarding

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

APPARISAL AND ITS AIMS

- GIVE FEEDBACK
- REVIEW ORGANIZATIONAL OBJECTIVES
- ASSES FUTURE POTENTIAL

BACK NEXT

Assessment and Rewarding

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

ASSESMENT AND REWARDING STRATEGY

- GIVE FEEDBACK
- PROVIDE WITH UP-TO-DATE JOB DESCRIPTION

BACK

NEXT

Assessment and Rewarding

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

PAYMENT POLICIES

- GIVE INCREMENTAL WAGE PAYMENT SYSTEM

- SPECIAL BONUSES
  - CHEAP PLANE TICKET
  - FREE HOLIDAYS
  - CHILD CARE POSSIBILITIES

BACK NEXT

Conclusion

Corporate Strategy

HR Planning

Recruitment And Selection

Development And Training

Assessment And Rewarding

BACK

NEXT

Royal Dutch Airlines

Thank You For Your Attention